RESOLUTION 2024-15: A RESOLUTION OF THE CITY OF SANDERSVILLE, GEORGIA ADMENDING THE JOB POSITION CLASSIFICATION AND COMPENSATION PLAN TO PROVIDE FOR A CLASSIFICATION CHANGE IN THE PUBLIC WORKS DEPARTMENT.

WHEREAS, it is essential to have qualified municipal employees in order to provide reliable services to the citizens of Sandersville; and

WHEREAS, in order to attract and retain dedicated employees, the Mayor and City Council has adopted a Job Position Classification and Compensation Plan, which includes a list of pay grades on a grade and step pay matrix attached hereto and incorporated by reference into this Resolution; and

WHEREAS, no change to the Position Classification and Compensation Plan, such as the creation of a new position and its job description, a change in the Pay Grade or job description for a position, or an increase or decrease in the number of authorized personnel in any position shall be made without the approval of the Mayor and City Council, by written Resolution; and

WHEREAS, each budget year the Authorized Personnel by department and division are formally adopted as the number of authorized positions within each department and division, until and unless amended by resolution of the Mayor and City Council, and

WHEREAS, it is necessary for the City’s Public Works to remain competitive in the recruitment and retention of skilled employees with the required training and licenses to perform the duties required of the Department in order to keep the City in compliance with State and Federal laws;

NOW THEREFORE, BE IT RESOLVED by the Mayor and City Council of the City of Sandersville, Georgia in regular session assembled this 15th day of July, 2024 as follows:

Section 1. The Authorized Personnel schedule for the City’s Public Works as adopted for FY 2024 is hereby amended, to change the position grade from Q to R.

Section 2. The City Manager is hereby authorized and directed to implement these changes in authorized personnel positions in the Public Works Fund and in Administration.

Section 3. This Resolution shall be and remain in full force and effect beginning July 15, 2024

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Passed and adopted this 15th day of July, 2024.

City of Sandersville, Georgia

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James W. Andrews, Mayor

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Attest: Kandice Hartley, City Clerk